

SURRY SCHOOL BOARD POLICY

Policy ADB: Drug-Free Workplace

The Surry School Board does not operate any schools and is recognized as a sending district and does not employ school district personnel. Therefore, the Surry School Board recognizes and incorporates by reference the policies and procedures applicable to the receiving school district and adopted by the receiving school boards in the school districts where Surry resident students attend school.

Contractors working for the Surry School District are directed to review and comply with this policy and receiving school district policies relating to drug-free workplaces.

1. All receiving school workplaces are drug and alcohol-free. As a matter of policy, receiving district employees and contracted personnel are prohibited from unlawfully manufacturing, dispensing, distributing, possessing, using, or being under the influence of any controlled substance or drug while on or in the workplace, including employees possessing a "medical marijuana" card. Receiving school employees and contracted personnel are prohibited from distributing, consuming, using, possessing, or being under the influence of alcohol while on or in the workplace. These prohibitions fully apply to contractors working for the Surry School District.
2. For purposes of this policy, a "controlled substance or drug" means and includes any controlled substance or drug defined in the Controlled Substances Act, 21 U.S.C. § 812(c), or New Hampshire Controlled Drug Act RSA 318-B.
3. For purposes of this policy, "workplace" shall mean the site for the performance of work and will include at a minimum any receiving school building or grounds, any school-owned vehicle, and any other school-approved vehicle used to transport students to and from school or school activities. It shall also include off-school property during any school-sponsored or school-approved activity, event or function such as a field trip or athletic event where students are under the jurisdiction, care or control of the receiving district.
4. Contractors working for the Surry School District will abide by the terms of this policy and receiving district's policies and procedures respecting a drug and alcohol-free workplace. Contractors working for the Surry School District are directed to notify the Surry Superintendent or Surry Special Education Director of his or her conviction under any criminal drug statute, for a violation occurring on receiving school premises or while performing work for the District, no later than five (5) days after such conviction.
5. Contractors working for the Surry School District are provided notice that a copy of the drug- and alcohol-free workplace policy is located on the Surry School District website for review.
6. A contractor working for the Surry School District who violates this policy may be subject to disciplinary action; up to and including contract termination. Should contractors be engaged in the performance of work under a federal contract or grant, or under a state contract or grant, the

Superintendent will notify the appropriate state or federal agency from which the District receives contract or grant moneys of the contractor's conviction, within ten (10) days after receiving notice of the conviction.

7. The Superintendent is directed to promulgate administrative procedures and rules necessary and appropriate to implement the provisions of this policy.

Drug-Free School Zone

Pursuant to New Hampshire's "Drug-Free School Zone" law (RSA Chapter 193-B), it is unlawful for any person to manufacture, sell, prescribe, administer, dispense, or possess with intent to sell, dispense or compound any controlled drug or its analog, within a "drug-free school zone". The Superintendent is directed to assure that the District is and remains in compliance with the requirements of RSA 193-B, I, and N.H. Ed. Part 316 with respect to establishment, mapping and signage of the drug-free zone around each school of the District.

Legal Reference: 41 U.S.C. 101. Drug-free workplace requirements for Federal contractors and Federal grant recipients.
 RSA 193-B. Drug Free School Zones.
 NH Adm Code Ed Part 316.

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